### BOARDMAN CITY COUNCIL- SPECIAL MEETING MINUTES— MARCH 15, 2023 BOARDMAN CITY HALL COUNCIL CHAMBERS AND VIA ZOOM

Mayor Keefer called the meeting to order at 6:31 p.m. and led the Pledge of Allegiance.

Councilors present: Paul Keefer, Isaac Williams, Heather Baumgartner, Cristina Cuevas, and

Karen Pettigrew

Councilors absent: Brenda Profitt- excused

Staff: Rick Stokoe- City Manager Pro Tem, Jackie McCauley-Acting Recorder &

Building Clerk, Marta Barajas-Finance Director, Jose Fernandez-Code Compliance Official, and George Shimer-School Resource Officer

Audience: Torrie Griggs-Boardman Chamber of Commerce, L-Anders, Brandon

Hammond, and RHS Students Cameron Wiltberger

# ACTION ITEMS OTHER BUSINESS

### Council Deliberation Regarding City Manager Recruitment

City Manager Pro Tem Stokoe said he had reached out to SGR to let them know of the council's desire to move forward with the recruitment process. SGR had questions he was unable to answer. Since no one at SGR would be available to attend tonight's meeting, City Manager Pro Tem Stokoe asked Mark McDaniel of SGR to write out his questions for the council.

Mayor Keefer said he was not impressed with SGR. He is concerned of their desire to push the council above their budget for the new city manager's wages.

Councilor Pettigrew believes the council can do just as good of a job of recruitment as SGR did. She feels the council should consider candidates from the community who has family here already. She said the amount of money the city is offering for the new city manager's position is good.

Councilor Baumgartner is concerned of the lack of engagement from SGR throughout the recruitment process. She suggested a cooling-off period to regroup to decide how to move forward. She does not believe the candidate requirements need to include a college degree. She suggested the city advertise the job with the chamber and the port. She said if the job was posted in May, in June the council could narrow down the candidates, in July host a meet and greet, and hire in August.

Councilor Pettigrew made a motion to suspend the recruitment of the city manager with SGR. Mayor Keefer seconded the motion.

Councilor Cuevas said she is not sure if it would cost any less for the council to recruit on their own. She said SGR's fee would be minimal since the council has already used them. She would like to take a more surgical approach to recruiting. She said SGR already has set up where to advertise for recruits,

Mayor Keefer said SGR wants to weed out candidates and could be resistant to letting the council add candidates to the pool. He feels the council should postpone working with SGR and try something new. If it does not work out, the council would still have a guarantee from SGR.

Councilor Williams said he is unhappy with anyone telling the council they need to spend more money. He likes the idea of suspending the recruitment with SGR. He too felt if it does not work out, the council could, again, work with SGR. He wondered what the timeline was for SGR's guarantee. City Manager Pro Tem Stokoe will confirm with SGR.

A roll call vote was taken: Councilor Williams-yes, Councilor Baumgartner-yes, Councilor Cuevas-yes, Councilor Pettigrew-yes, Mayor Keefer-yes. The motion passed 5-0 with one vacancy.

Councilor Pettigrew made a motion to move forward with the recruitment process in hiring a city manager, internally. Councilor Cuevas seconded the motion.

Acting Recorder McCauley reminded the council, in order to hold an executive session on the matter, the council would need to take public comment on the standards, criteria, and policy to be used to hire the new city manager. City Manager Pro Tem Stokoe felt the advertised agenda notified the public of the council taking action on the recruitment of a new city manager, therefore public comment could be taken tonight. Councilor Williams felt it was important to take public comment. Mayor Keefer asked the for public comment on the hiring process for the new city manager. George Shimer said he thinks it is great to move forward with recruitment without SGR. He does not want the council to narrow the field to only local candidates however. There was no other public comment.

A roll call vote was taken: Councilor Williams-yes, Councilor Baumgartner-yes, Councilor Cuevas-yes, Councilor Pettigrew-yes, Mayor Keefer-yes. The motion passed 5-0 with one vacancy.

Staff was directed to notify SGR the council is taking a pause to go a different route to recruiting the new city manager.

## **CREZ III Board Appointment**

Mayor Keefer said the representatives on the CREZ III Board are himself and Councilor Pettigrew, however Councilor Pettigrew was appointed to the board when she was the city manager. He would like them both to continue on the board and appoint another city representative and an alternate. Councilor Williams volunteered to serve. Councilor Cuevas made a motion to appoint Mayor Keefer, Councilor Pettigrew, and Councilor Baumgartner as city representatives, and Councilor Williams as an alternate on the CREZ III Board. City Manager Pro Tem Stokoe requested the representatives on the board be reevaluated once a full-time city manager has been hired. A roll call vote was taken: Councilor Williamsyes, Councilor Baumgartner-yes, Councilor Cuevas-yes, Councilor Pettigrew-yes, Mayor Keefer-yes. The motion passed 5-0 with one vacancy.

#### Good of the Order

City Manager Pro Tem Stokoe reminded the councilors of the annual Statement of Economic Interest filing. Councilors should have received and email from the State Ethics Commission today; councilors have one month to file. This is important they do this to avoid fines. If they did not receive the email today, contact Acting Recorder McCauley.

The meeting was adjourned at 7:19pm.

Paul Keefer – Mayor

Jackie McCauley – Acting Recorder